

RESOLUTION NO. 2021-03

A RESOLUTION OF THE IMPLEMENTATION BOARD OF  
THE KING COUNTY REGIONAL HOMELESSNESS  
AUTHORITY RECOMMENDING A CHIEF EXECUTIVE  
OFFICER FOR THE AUTHORITY AND APPROVING  
OTHER MATTERS RELATED THERETO.

WHEREAS, pursuant to the Interlocal Agreement for the Establishment of the King County Regional Homelessness Authority dated December 18, 2019 (the “Interlocal Agreement”) between King County (the “County”) and the City of Seattle (“Seattle”), the County and Seattle formed a governmental administrative agency pursuant to RCW 39.34.030(3) known as the King County Regional Homelessness Authority (the “Authority” or “KCRHA”); and

WHEREAS, under Article VIII, Section 2(j)(ix) of the Interlocal Agreement, the Implementation Board of the Authority is responsible for recommending, by resolution, a Chief Executive Officer of the Authority to be confirmed by the Governing Committee, the recruitment of whom will have been conducted jointly by the Implementation Board and the Governing Committee; and

WHEREAS, with the assistance of The Hawkins Company, an executive recruiting firm, and the development of certain core competencies and candidate profile by the CEO Search Committee, the Authority submitted a national request for proposals (“RFP”) from qualified applicants to serve in such position; and

WHEREAS, the Authority received 40 responses to the RFP and subsequently engaged in the screening, interview, meet and greet, and stakeholder engagement process outlined in Exhibit A attached hereto; and

WHEREAS, on January 15, 2021, the Implementation Board conducted a first round of interviews and recommended finalists for the position; and

WHEREAS, the finalists participated in meet and greet events with representatives of the Lived Experience Coalition and the Sound Cities Association; and

WHEREAS, during a joint meeting held on February 3, 2021, the Implementation Board and the Governing Committee jointly interviewed the final candidates for the position; and

WHEREAS, the Implementation Board now finds it in the best interest of the Authority to recommend the selection of the Chief Executive Officer and to authorize certain matters related to such position as set forth herein;

NOW, THEREFORE, BE IT RESOLVED BY THE IMPLEMENTATION BOARD OF THE KING COUNTY REGIONAL HOMELESSNESS AUTHORITY:

Section 1. Recommendation of Chief Executive Officer. Pursuant to Article VIII, Section 2(j)(ix) of the Interlocal Agreement, the Implementation Board hereby recommends Marc Dones for the position of Chief Executive Officer of the Authority.

Section 2. Authorization of Employment Agreement. Subject to the Governing Committee's confirmation of this Implementation Board's recommendation set forth in Section 1 of this resolution, the Implementation Board hereby further authorizes the Co-Chairs of the Implementation Board, with assistance from The Hawkins Company, to negotiate an employment agreement (the "Agreement") with the selected Chief Executive Officer. The terms of the Chief Executive Officer's employment (including salary, effective date, benefits, and other terms and conditions) shall be as set forth in the Agreement; provided, the beginning annual salary for the Chief Executive Officer must be between \$200,000 and \$250,000, not including benefits, and the terms shall otherwise be consistent with the RFP.

Section 3. Ratification. All actions taken pursuant to the authorization provided for in this resolution are hereby ratified and confirmed.

Section 4. Effective Date. This resolution shall take effect and be in force from and after passage and approval.

Passed by a vote of the Implementation Board pursuant to the terms of the Interlocal Agreement at a special meeting held this 10th day of March, 2021.

  
By: [Harold Odom \(Mar 16, 2021 08:27 PDT\)](#)  
Harold Odom, Co-Chair, Implementation Board,  
King County Regional Homelessness Authority


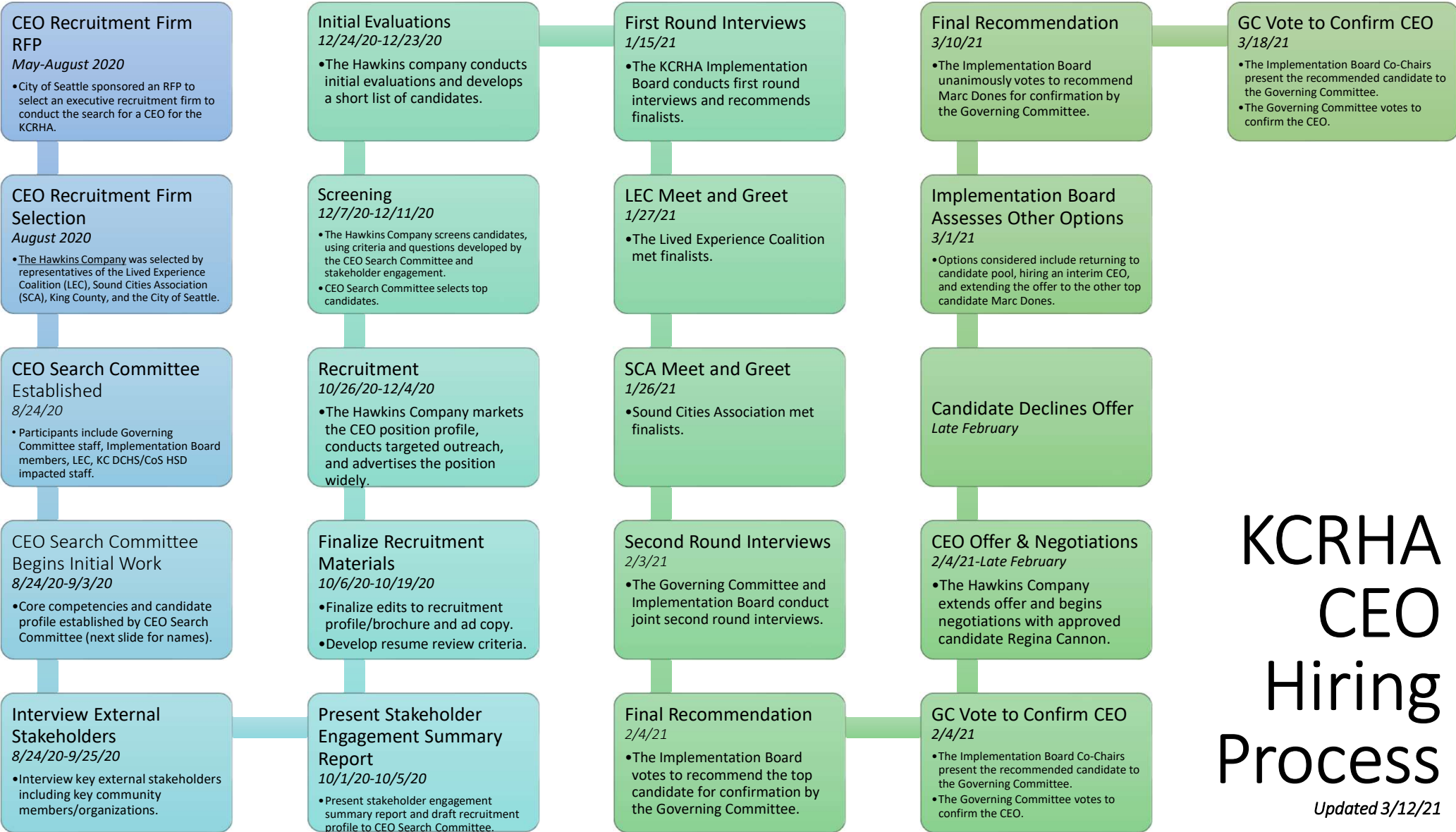
  
By: [Nate Caminos \(Mar 16, 2021 09:38 PDT\)](#)  
Nate Caminos, Co-Chair, Implementation Board,  
King County Regional Homelessness Authority

Exhibit A

CEO Process (Attached)

# KCRHA CEO Hiring Process

Updated 3/12/21



# CEO Search Committee

- **Erin Arya** – King County Council
- **Lisa Gustaveson** – City of Seattle, Human Services Department (HSD) impacted staff
- **Candis Martinson** – Sound Cities Association (SCA), City of Auburn
- **Joyce Nichols** – SCA, City of Bellevue
- **Harold Odom** – Lived Experience Coalition (LEC) and Implementation Board member
- **Sola Plumacher** – City of Seattle staff
- **Julie Stephens** - King County, Dept of Human Resource
- **Shannon Braddock** – King County Executive Office
- **Tess Colby** – Seattle Mayor’s Office
- **Cody Eccles** – King County Council
- **Alex Ebrahimi** – King County, Department of Community and Human Services (DCHS) impacted staff
- **Johnathan Hemphill** - LEC
- **Brian Parry** - SCA
- **Karen Taylor** - LEC
- **Jacob Thorpe** – Seattle City Council









# CEO Resolution - Implementation Board - KCRHA 2021-03\_For Harold and Nate

Final Audit Report

2021-03-16

Created:	2021-03-15
By:	Kerry Flory (kflory@kingcounty.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAAApp63cztA44OK9yQEVnXd94E36vNA_K6m

## "CEO Resolution - Implementation Board - KCRHA 2021-03\_For Harold and Nate" History

-  Document created by Kerry Flory (kflory@kingcounty.gov)  
2021-03-15 - 9:52:31 PM GMT- IP address: 198.49.222.20
-  Document emailed to Harold Odom (harold.odom2@outlook.com) for signature  
2021-03-15 - 9:53:07 PM GMT
-  Email viewed by Harold Odom (harold.odom2@outlook.com)  
2021-03-15 - 9:53:26 PM GMT- IP address: 172.58.44.183
-  Document e-signed by Harold Odom (harold.odom2@outlook.com)  
Signature Date: 2021-03-16 - 3:27:53 PM GMT - Time Source: server- IP address: 172.58.43.21
-  Document emailed to Nate Caminos (natecaminos@gmail.com) for signature  
2021-03-16 - 3:27:55 PM GMT
-  Email viewed by Nate Caminos (natecaminos@gmail.com)  
2021-03-16 - 3:32:05 PM GMT- IP address: 66.249.84.65
-  Document e-signed by Nate Caminos (natecaminos@gmail.com)  
Signature Date: 2021-03-16 - 4:38:36 PM GMT - Time Source: server- IP address: 76.22.100.127
-  Agreement completed.  
2021-03-16 - 4:38:36 PM GMT