

Implementation Board

King County Regional Homelessness Authority

KCRHA Implementation Board Meeting Minutes

Wednesday,
March 10, 2021

2:00pm to 4:00pm

Virtual Meeting Link Available at
<https://regionalhomelessnessystem.org/>

Roll Call:

Last	First	Present	Absent	Notes
Anderson	Carey	X		
Caminos	Nate	X		
Carvalho	Paula	X		
Chelminiak	John	X		
McHenry	Gordon	X		
Odom	Harold	X		
Pattenaude	Damien	X		
Quinn	Adrienne	X		
Ramos	Michael	X		
Rankin	Sara	X		
Reddy	Simha	X		
Green	Lamont	X		<i>On behalf of Juanita Spotted Elk</i>

A quorum is present.

Record of Discussion and Decisions

Approval of Minutes

Harold Odom makes a motion to approve the 1/15/21, 2/3/21, 2/4/21, 2/10/21, and 3/1/21 meeting minutes.

The minutes are approved with unanimous consent without discussion.

Public Comment

No public comment.

Feedback from CEO Search Committee

Nate Caminos introduced Alex Ebrahimi and Lisa Gustaveson to speak on behalf of the CEO Selection Sub Committee.

Alex Ebrahimi: Happy to answer the Board's questions.

Lisa Gustaveson: We spent a considerable amount of time reviewing resumes. We took several "pauses" in the process to slow down and ensure we were "getting it right."

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Sola Plumacher shared the Selection Process timeline with the Board. Underscored the number of stakeholders from LEC, provider community, and others.

John Chelminiak: Curious about the four CEO finalists. One had very little policy experience. Two were highly steeped in policy. The third had a working understanding of policy. What was the CEO Search Committee looking for?

Alex Ebrahimi: I would point to the selection criteria as our north star of what we were looking for.

Michael Ramos: I have no doubt as to the integrity of the process. How did we land on the number of “finalists.”

Harold Odom: The CEO Selection Committee was committed to using the Theory of Change and the Selection Criteria. That said, it remains difficult to imagine finding an individual that could achieve very high marks across every single category that we were searching for on this position.

Lisa Gustaveson: We went back and forth about the final number of finalists. But in the end that decision was guided by our professional recruiting firm, who was in communication with each of the candidates, and through a collaborative process of the whole group.

Adrienne Quinn: Want to reinforce that all the finalists were qualified. We can discuss the process, but it is so important to move forward now. Whether that be with one of the existing candidates or with a new process or an interim CEO.

Simha Reddy: I think the Board is lucky. Marc Dones is a really strong candidate who would be excellent for the region. We have several other candidates as well who would be qualified to step into the role.

Carey Anderson: The Hawkins Group was hired to do the candidate vetting. Feels appropriate to respect this consultant’s expertise and consider the existing candidates that have been developed through this process. I concur with Adrienne that it is time to move forward.

Sara Rankin: Was there an effort to circle back to Regina Cannon to get her feedback?

Nate Caminos: Yes, and we will discuss this topic on the next agenda item.

Feedback from Regina Cannon

Nate Caminos: Harold and I spoke with Regina over the weekend to get her perspective so we could share more with the Board, in addition to what she has already shared publicly in writing about her decision.

Harold Odom: Regina shared a concern with whether the regional system (as established in the ILA) was going to be competent to build regional *community* and to have access to all of the housing resources it needed to do true wrap-around services for people experiencing homelessness in the region.

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Nate Caminos: I agree with Harold’s assessment of Regina’s concern. Her comments seem to be focused on whether the Authority is going to be able to approach peoples’ needs comprehensively. That said, she also shared with Harold and I that she would like to stay connected and would be willing to consult with us and the Authority’s staff in the future if that is desired.

Discussion of CEO Finalist

Sara Rankin moved to enter Executive Session in order to discuss existing candidate qualifications. Carey Anderson seconded the motion. All in favor, none opposed. Nate Caminos announces that the Board is entering executive session at 2:35pm, will return to public session at 3:05pm.

Nate Caminos returns to announce that the Board will be extending Executive Session until 3:27pm.

Nate Caminos announces a short recess and that the Board will reconvene at 3:35pm.

Motion(s) and Vote(s) for Implementation Board Action

Simha Reddy makes a motion to vote on Resolution No. 2021-02: “Pursuant to Article VIII, Section 2(j)(ix) of the Interlocal Agreement, the Implementation Board hereby recommends Marc Dones for the position of Chief Executive Officer of the Authority.” (Full resolution text was shared with Implementation Board members via email).

Gordon McHenry: this is a very exciting development and look forward to voting in support and moving forward.

Adrienne Quinn: We were very fortunate to have had such a strong candidate pool.

Lamont Green: On behalf of Juanita Spotted Elk and the rest of the LEC, we strongly support Marc Dones for this position.

Sara Rankin: I just want to celebrate the support we have for Marc and know that they will be successful in this role.

Carey Anderson: Want to offer commendation for this thoughtful and deliberative process.

Simha Reddy: Want to share that Marc stated that they want to finish what they started and I believe that they will be successful in doing this.

Nate Caminos: Really looking forward to being able to work with Marc in unison with the rest of the Implementation Board members, on behalf of the people of King County. I second the motion to vote.

Last	First	Aye	Nay	Absent	Abstain
Anderson	Carey	X			
Caminos	Nate	X			
Carvalho	Paula	X			

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Chelminiak	John	X			
McHenry	Gordon	X			
Odom	Harold	X			
Pattenaude	Damien	X			
Quinn	Adrienne	X			
Ramos	Michael	X			
Rankin	Sara	X			
Reddy	Simha	X			
Green	Lamont	X			<i>For Juanita Spotted Elk</i>

Ayes –12, Nays – 0, Abstentions – 0, Absent – 0.

The resolution passes unanimously.

Other Business

Nate Caminos: We will return to the previously planned Board business at the April meeting, including the Implementation Board’s executive committees and officer positions.

Harold Odom: Would like to personally thank the Implementation Board members and the staff for their support.

Nate Caminos: We will schedule a special session of the Governing Committee to bring the CEO recommendation to them for confirmation.

Next Meeting

The next meeting will be: Wednesday April 14, from 2PM-4PM

Harold Odom adjourns the meeting at 3:51pm