Co-Chairs: Nate Caminos and Harold Odom

**Note Taker:** Kerry Flory

**Captioner:** King County Information Technology

**Date:** February 3, 2021 **Time:** 2:00 P.M. – 4:30 P.M.

**Mission:** The mission of the King County Regional Homelessness Authority is to significantly decrease the incidence of homelessness throughout King County by centering customer voice to respond to needs and eliminate inequities.

**Theory of Change:** If we create a homeless response system that centers customer voice, then we will be able to focus on meeting needs and eliminating inequities, in order to end homelessness for all.

### Welcome and Settling In

The meeting began just after 2:00 P.M.

### Roll Call:

Implementation Board

NAME	ROLL
Carey Anderson	Present
Nate Caminos	Present
Paula Carvalho	Present
John Chelminiak	Present
Gordon McHenry, Jr.	Present
Harold Odom	Present
Damien Pattenaude	Present
Adrienne Quinn	Present
Michael Ramos	Present
Sara Rankin	Present
Simha Reddy	Present
Juanita Spotted Elk	Present

### Governing Committee

NAME	ROLL
Nancy Backus	Present
Angela Birney	Present
Dow Constantine	Present
Reagen Dunn	Present
Jenny Durkan	Present
Lorena Gonzalez	Present
Johnathan Hemphill	Present
Andrew Lewis	Present
Kirk McClain	Present
Joe McDermott	Present
Ed Prince	Present
Zaneta Reid	Present

In addition to the Implementation Board members, Brett Beyers and Chris Boulware from Hawkins (the CEO search firm hired) and KCRHA assigned staff members Jeannie Macnab, Sola Plumacher, and Kerry Flory were present.

#### **CEO Candidate Interview**

Nate Caminos spoke about the CEO Candidate Process, from Selection to interview to future.

- Details about the CEO Hiring Process are available in the "CEO Hiring Process" memo.
- CEO selection progress Four candidates were approved by the appointed CEO search
  committee for interviews by the Implementation Board. These candidates were selected after a
  lengthy stakeholder engagement process, national recruitment and initial interviews run by
  The Hawkins Company out of Los Angeles. The prospective candidates represent a diverse and
  varied background of skills and experience that best adhere to the selection criteria that was
  developed throughout this process.
- After preliminary interviews on January 15, the Implementation Board chose two final candidates to continue. Then, the Lived Experience Coalition and the SCA held separate meet and greets with the candidates last week.
- Today's meeting is for final round interviews and discussion. These interviews will be held in a closed executive session of the Board and Committee.

- As with the first round interviews, the Hawkins Company will facilitate the interview process
  and King County staff will provide technical support. King County staff will not be present in the
  interviews or discussion but will greet candidates and ensure they are connected with the
  interview panel.
- After the second round of interviews and discussions are completed, the group will reconvene.
- Tomorrow morning at 8AM, the Implementation Board will vote on a Recommendation of a Chief Executive Officer to be confirmed by the Governing Committee.
- At tomorrow's special meeting of the Governing Committee, scheduled for Thursday, February 4th from 1-3PM:
  - 1. the Implementation Board co-chairs will present the resolution on the recommendation to the Governing Committee
  - 2. The Governing Committee will then vote to confirm the CEO at that meeting.

### **Executive Session**

John Chelminiak moved for the group to go into Executive Session to conduct CEO interviews with a reconvening time of 4:15PM. Gordon McHenry seconded. All present approved, no nays, abstentions, or absences.

In addition to the Implementation Board and Governing Committee members, members from Hawkins (Brett Byers and Christine Boulware) were present in the Executive Session; King County staff member Kerry Flory supported the technical operations of the Executive Session but was not present in the session.

### **Reconvening Meeting**

Nate Caminos rejoined and extended the Executive Session twice at 4:15 until 4:35 and again at 4:35 until 4:55PM. The members rejoined after 4:55PM and the meeting was called to order.

No additional business was discussed.

### **Action Items and Adjourn**

Co-Chair Nate Caminos mentioned upcoming meetings:

Special Meeting of the Implementation Board: Thursday, February 4, 2021, 8-9AM

Note: Implementation Board resolution on CEO

Special Meeting of Governing Committee:

Thursday, February 4, 2021, 1-3PM

- Note: Implementation Board presentation of recommendation
- Note: Governing Committee to vote to confirm CEO

Regular Meeting of the Implementation Board: Wednesday February 10, from 2PM-4PM

The meeting was adjourned just after 5PM.

