

A RESOLUTION OF THE IMPLEMENTATION BOARD OF THE KING COUNTY
REGIONAL HOMELESSNESS AUTHORITY RECOMMENDING L. DARRELL POWELL
TO SERVE AS INTERIM CEO OF THE KING COUNTY REGIONAL HOMELESSNESS
AUTHORITY

WHEREAS, pursuant to Article IX, Section 5 of the Interlocal Agreement (the “Interlocal Agreement”) forming the King County Regional Homelessness Authority (“Authority”), oversight of day-to-day operations of the Authority is provided by a Chief Executive Officer (“CEO”); and

WHEREAS, the current interim CEO, Helen Howell, is coming to the end of her limited term; and

WHEREAS, in order to provide for an overlap of leadership and continuity of service, a new CEO must be appointed; and

WHEREAS, pursuant to Article VIII, Section 2(j) of the Interlocal Agreement, the Implementation Board of the Authority is responsible for recommending a CEO to be confirmed by the Governing Committee, the recruitment of whom shall be conducted jointly by the Governing Committee and the Implementation Board; and

WHEREAS, the Implementation Board now desires to recommend that L. Darrell Powell be confirmed by the Governing Committee as the next interim CEO of the Authority; and

WHEREAS, L. Darrell Powell is a Senior Level Executive with over 30 years of experience in financial management, strategic planning, business development, and working with boards of directors, financial institutions, attorneys, and other external stakeholders, as demonstrated in his resume, a copy of which is attached hereto;

NOW, THEREFORE IT BE RESOLVED BY THE IMPLEMENTATION BOARD OF THE KING COUNTY REGIONAL HOMELESSNESS AUTHORITY AS FOLLOWS:

Section 1. Recommending the CEO to the Governing Committee: The Implementation Board hereby approves and recommends L. Darrell Powell to serve as the next CEO of the Authority in an interim capacity.

Section 2. Powers of CEO: If confirmed by the Governing Committee, L. Darrell Powell shall assume the duties of CEO as outlined in the Interlocal Agreement.

Section 3. Duration: If confirmed by the Governing Committee, L. Darrell Powell will have a start date of February 14, 2024, and will serve alongside current Interim CEO Helen Howell until her departure on February 28, 2024. Upon the departure of Interim CEO Helen Howell, L. Darrell Powell will assume the duties of CEO.

Section 4. Compensation: If confirmed by the Governing Committee, L. Darrell Powell, shall make an annual salary of \$247,200, along with the comprehensive benefits as outlined in the Authority employee handbook.

Resolution 2024-05

Section 5. **Effective Date:** This recommendation shall be effective immediately after passage, and it will be forwarded to the Governing Committee immediately for confirmation.

Resolution 2024-05 was introduced on and [Passed/Failed] by a majority vote of the Implementation Board pursuant to the terms of the Interlocal Agreement at a special meeting held this 29th day of January, 2024.

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[Results]

Yea:

Nay:

Abstain:

KING COUNTY REGIONAL
HOMELESSNESS AUTHORITY
IMPLEMENTATION BOARD
KING COUNTY, WASHINGTON

x

Simha Reddy, Chair

ATTEST:

x

Austin Christoffersen, Clerk of the Authority

Attachments: Darrell's Resume.PDF

Senior Level Executive with 30 plus years of experience in financial management, strategic planning, business development and working with Board of Directors, Financial Institutions, Attorneys and other external stakeholders. Established record of success in developing and implementing business plans, joint venture strategies for both online or off-line businesses and significantly growing enterprise value. Exceptional organization building and communication skills plus the ability to motivate at all levels in realizing individual and company goals. Proven expertise in driving efficiency and productivity through evaluation of financial management systems and implementation of process improvements. An enthusiastic self-starter, motivator and problem solver. *Core competencies include:*

- Financial & Strategic Planning
- Accounting & Business Operations
- Budget Development & Management
- Cash Management
- Human Resource Management
- Staff Development
- Technology Integration
- Change Management
- Productivity Improvements

PROFESSIONAL EXPERIENCE

CFO CONSULTANT | Pinnacle Financial Services, PLLC Seattle, WA | 2022 – 2023

Pinnacle Financial Services works with growing businesses who have reached a point where they need professional financial support, but can't afford a full-time CFO or controller. Pinnacle provides nonprofits, startups and small businesses with fractional CFO Advisory services. These services include:

- financial statement preparation and cashflow management.
- financial system implementation.
- audit prep and readiness and tax saving strategies.
- assistance in obtaining financing from banks.

SVP/CHIEF FINANCE OFFICER | YMCA of Greater Seattle Seattle, WA | 2021 – 2022

*YMCA of Greater Seattle (YGS) operates programs and provides services to fulfill our mission: Building a community where all people, especially the young, are encouraged to develop their fullest potential in spirit, mind, and body. This mission, in its holistic approach and with a focus on the young, has proven timeless, and is undergirded by the tenets of youth development, healthy living and social responsibility **The YMCA of Greater Seattle (YGS)**, established in 1876, is affiliated with the YMCA of the USA and part of the world-wide YMCA Movement. Our vision is to advance equity and justice for all through whole person health with a trauma informed wellness approach – taking into account a person's past and present life experiences.*

- Partner with the CEO and Executive Leadership Team to assess organizational performance against both the annual budget and The YMCA's long-term strategy.
- Serve as a business partner to the CEO on the organization's financial, budgeting, and administrative processes, including HR, payroll, and benefits functions.
- Support and empower the Associate Vice President of Technology to ensure effective use of Information Technology systems to support fundraising, programs, and organizational business processes, including client relationships management (CRM), event support, and grant management systems.
- Oversees the development of organization-wide policies and procedures in partnership with accounting, IT, HR, Development, Facilities, Legal, etc. to mitigate risks for the organization. Maintain oversight of legal concerns, risk management, and contracting. Managed staff of 4 who's responsible for 41 FTE.
- Support and empower the CHRO in implementation of all human resources activities including HR policies, recruitment, selection and hiring; payroll and benefits.

CHIEF OPERATIONS OFFICER | United Way of King County Seattle, WA | 2017 – 2021

*A high performing not-for-profit organization who partners with more than 150 service providers to address community challenges and deliver vital services throughout King County. Founded in 1921, **United Way of King County** mobilizes our community in ways that no single agency, individual, or government can to enhance the ability of people to care for*

one another. We bring caring people together to give, volunteer, and take action to help students graduate, reduce homelessness and break the cycle of poverty for families.

- Serve as thought leader to the CEO and senior management to reorganize the organizational infrastructure and business processes as we transition from a workplace giving campaign revenue model to an individual corporate and foundation fundraising revenue model.
- Provide strategic leadership to overhaul the technology infrastructure, which includes developing a technology roadmap to retire legacy financial and donor management systems.
- Managed staff of 5 whose responsible for 35 FTE to provide all back-office financial support, manage the facility operations and technology infrastructure.
- Provide leadership to optimize business process improvement initiatives and replace wasteful dated processes.

CHIEF FINANCE AND ADMINISTRATIVE OFFICER | College Success Foundation Seattle, WA | 2015 – 2017

Education Foundation uniquely committed to providing students with the inspiration, mentoring, counseling and financial support they need to navigate their individual path to college. Founded in 2001. We provide a unique integrated system of supports and scholarships to inspire underserved low-income students to finish high school, graduate from college and succeed in life.

- Serve as thought leader to the CEO and senior management to reorganize the team structure and redefine roles as we pivot from a scholarship model to a direct service model.
- Collaborate with Development team to develop new revenue model to diversify funding streams.
- Managed staff responsible to provide all back-office financial support, which included financial analysis, budgeting, internal controls, month-end closing and consolidations.
- Implemented process to move the IT Infrastructure to a cloud computing, software as a service business model.

DIRECTOR, FINANCE & ADMINISTRATION | Treehouse

Seattle, WA | 2011 – 2015

A not-for-profit organization uniquely committed to helping youth in Foster Care in Washington State attain self-esteem and confidence, and to reach their fullest potential by responding to their needs, hopes and dreams. Founded in 1988. Treehouse's mission is: Giving Foster Youth a Childhood and a Future.

- Managed the myriad of relationships within Board of Directors, Finance, Investment, Information Technology, Audit and Personnel committees.
- Managed staff responsible for all financial activities of agency operations, including financial reporting and analysis, general accounting, payroll and budget/forecast preparation and reporting.
- Developed technology roadmap to transform IT infrastructure and managed implementation to help organization embrace cloud technologies.
- Managed the cultural competence training throughout organization to provide a framework for staff to address issues of equity and race.

MANAGING DIRECTOR | Pinnacle Development Group, LLC

Seattle, WA | 2005 – 2010

Real Estate Company established to provide construction management services to small and medium size general contractors. Also provided financing for joint ventures with general contractors.

- Acquired, remodeled, developed and sold approximately \$7.0 million in properties in collaboration with joint venture partners.

PRINCIPAL, CHIEF OPERATIONS OFFICER | Griffin, Hill and Associates, LLC

Seattle, WA | 2005 – 2006

Consulting firm providing, effective business practices and processes that positively impact clients' productivity and profitability. Consultants provide practical solutions to complex business problems.

- Provided people, process and technology solutions during consulting engagements with the City of Seattle, Sound Transit, King County, the Port of Seattle and the Puget Sound Clean Air Agency.
- Managed back office financial operations, which supported 9 consulting staff
- Supported business development, which included preparing and submitting bid packages to governmental agencies.

CHIEF ACCOUNTING OFFICER | ITEX CORPORATION**Bellevue, WA | 2003 – 2004**

A publicly traded small business e-commerce company. The first business-to-business e-commerce company utilizing a unique currency as payment for products and services on-line.

- Prepared and submitted quarterly and annual reports to the SEC, which included Forms 10-K and Forms 10-Q.
- Managed accounting staff of 3 responsible to provide all back office financial support, which included receivables, payables payroll and month-end consolidation and closing procedures.
- Coordinated activities and processes to support interim and year-end audit procedures.

VICE PRESIDENT, FINANCE | Network Commerce, Inc.**Seattle, WA | 2000 - 2002**

A publicly traded global technology infrastructure and services company. Provides technology and services platform including domain registration, hosting, e-commerce services and wireless technology.

- Managed the business-to-business online marketplace of 10,000 small business customers exchanging millions of dollars in goods and services using unique barter currency.
- Developed and executed business development strategy to create one of the largest barter economies used in an e-commerce trading environment.
- Integrated division across all business units resulting in budget savings of 50%.

EDUCATION

- MBA - Finance, Harvard Graduate School of Business Administration
- B.A. – Accounting, *with honors*, Tennessee State University

PROFESSIONAL CREDENTIALS

- CERTIFIED PUBLIC ACCOUNTANT, State of Washington

COMMUNITY SERVICE

- Board of Directors Member & Treasurer – BECU Foundation
- Board of Directors & Innovation's Committee Member – College Success Foundation
- Advisory Board – College Possible, Washington
- Board of Directors Member & Treasurer – Alliance for Education
- President – Seattle King County Branch NAACP

RECOGNITION AND AWARDS

- CFO of the Year 2014
<http://www.bizjournals.com/seattle/print-edition/2014/03/14/cfo-of-the-year-2014-l-darrell-powell.html>
- Championing Change with the Cloud: Darrell Powell, CFO, Treehouse
<http://www.cfothoughtleader.com/cfopodcasts/046-championing-change-cloud-darrell-powell-cfo-treehouse/>
- The Greatest Game: Blanchet vs Garfield
<http://www.seattlepi.com/default/article/Blanchet-vs-Garfield-The-Greatest-Game-1220587.php>

References: Provided upon request