

Seattle-King County CoC Board Special Meeting Minutes

Date/Time

May 22nd, 2024; 2:00 PM – 2:30 PM

Roll Call

Name	Present
Patricia Sam	x
Tamara Bauman	x
Kenyatta CarrollHillman	
Leeze Castro	
Zsa Zsa Floyd	
Marvin Futrell	x
Antoinette Lambert	
Dorsol Plants	
Ruby Romero	x
Martha Sassorossi	
Kristina Sawyckj	
Sherry Tillman	

- Roll Call – 4 members present – 8 members absent
- Quorum is Not Met
 - Quorum Met at 2:40 pm

Land Acknowledgement & Theory of Change (Marvin Futrell & Patricia Sam):

- The King County Continuum of Care Board acknowledges that we work on the unseated traditional lands of the Coast Salish peoples, especially the first peoples of Seattle, the Duwamish people. The original stewards of the land, past and present. We honor with gratitude the land itself and the Duwamish tribe. This acknowledgement only becomes meaningful when combined with accountable

relationships and informed action and is the first step in honoring the land that we today sit on and their peoples.

- Theory of Change – If we create a homelessness response system that centers people who have lived experience of homelessness, then we will be able to meet needs and eliminate inequities, in order to end homelessness for all.
- **Board Member Tamara Bauman** – Uplifts that we need to set some boundaries on attendance with board members who don't show up regularly, or that show up late. She states that she takes pride in never missing a meeting and that she expects that same level of commitment from other board members. She asks that they all lean into the work and not miss meetings. She also states that she wants all board members to be present and represented at next week's convening. This work is too important to not show up as a community. If they apply to the board, she personally expects them to be committed and present and if they can't, then to provide notification to other board members and KCRHA staff so that they can plan.

CoC Board Seating Process & Recommendations – Selection Committee Review: Kelsey Beckmeyer

Agenda:

- Selection Committee Onboarding, Role, and Tasks
- Selection Process
- Final Recommendations
- Questions/Discussion

Selection Committee Role

- Time-limited, as-hoc committee to develop recommendations for the seating of the new board members on the Continuum of Care Board
- Comprised of members of Continuum of Care, inclusive of leaders with lived experience, CoC Board members, and KCRHA

Selection Committee Tasks

- Review and score applicants to identify a top slate of candidates for confirmation interviews
- Participate with interviewers to finalize slate of recommendations for review by CoC Board prior to going to CoC Convening

- Welcome to join the May 22 Board meeting when current board is briefed on the recommendation

Activity	Responsible Party	Dates
Review of Applications and Complete Matrix	Selection Committee	May 6 – May 8
Identify Candidates for Phone Interview	Selection Committee	May 8 th , 2pm - 3pm
Phone Interviews of Initial Recommendations	Selection Committee	May 8 th -May 16th
Phone Interviews Complete	Selection Committee	May 16th
Complete Interview Matrix	Selection Committee	May 16th
Final Recommendation Meeting with SC	Selection Committee & KCRHA Staff	May 16th
Recommendations to the Board via Email	KCRHA Staff	May 17th

Selection Committee Onboarding

- Overview of the CoC and the CoC Board
- Review of Equity Principles
- Implicit Bias Training
- Reviewed the Charter for representation requirements

Application Questions & Review

Application Area	Rating Criteria
Understanding and Interest regarding the CoC (Questions 1 & 2)	1 - Applicant does not provide any specific information regarding their knowledge or interests related to the CoC. 5 – Applicant can clearly articulate their knowledge and skills related to the CoC.
Skills and Leadership (Questions 3 & 5)	1- Applicant does not indicate how their leadership or skills will help people experiencing homelessness in the region. 5 - Applicant provides concrete examples of past leadership roles and how their leadership would support and serve people with lived experience.
Understanding of Systemic Racism (Question 6)	1 - Applicant does not communicate the relationship between systemic racism and housing/homelessness. 5 – Applicant provides multiple concrete examples of the relationship between systemic racism and housing/homelessness.

Developing Recommendations

- Tools to guide the process:
 - Theory of Change
 - CoC Charter
 - Application Scores
- Charter:
 - A maximum of 19 members
 - Representative and reflecting the diversity of people experiencing homelessness
 - Have expertise and/or skills in one or more area:
 - Implementing policies/practices promoting racial-ethnic equity
 - Provision of services for people experiencing homelessness with an emphasis on serving populations that are disproportionately represented
 - Physical and/or behavioral healthcare or other intersecting systems
 - Geographical representation

Selection Committee Recommendations

- Titi White
- Elizabeth McKeen Fitzgerald Maupin
- Amaiya Leonor
- Victor Loo
- Amy Thomas
- Bella Irons
- Jade Weise
- Kristina Sawyckyj
- Tamara Bauman

Next Steps

- CoC Board Affirms Nomination List
- COC Membership will vote on May 29th Convening
 - Voting to take place from 10:30 am – 12:00 pm
- New Board Members welcomed to attend June meeting and officially begin as voting Board Members July
 - Onboarding for new members will be in June

Questions:

- **Board Member Kristina Sawyckyj** – Asked about accommodation requests for ballot access.
 - KCRHA staff volunteered to assist her with her ballot.
- **Quorum is Met – 2:25 PM**
- **Board Member Patricia Sam** – Requests clarification on the number of open seats
 - There are 9 seats open

Motion:

- **Board Member Ruby Romero** – Makes a motion to add Board Member Leeze Castro & Co-Chair Marvin Futrell to the list of nominees for CoC Board Members.
- **Board Member Tamara Bauman** – Seconds both.
- **Co-Chair Marvin Futrell** – Calls for discussion and then roll call.

Discussion:

- **Board Member Patricia Sam** – Asks if the application will be filled out.
- **KCRHA Staff Kelsey Beckmeyer** – Recommends that they fill out applications as it would be unfair for them not to.
- **Board Member Leeze Castro** – States that after reviewing the other applications he realized that their applications were longer than the one he filled out. He asked if the short application would suffice or if he should fill out the correct application.
 - **KCRHA Staff Kelsey Beckmeyer** – Sends Leeze Castro the correct application
- **KCRHA Staff Kelsey Beckmeyer** – Recommends that we get those applications from both Marvin and Leeze before the final affirmation. States that this would also put the allowed list over the number of open seats and that the Selection Committee would need to go back and review those applications. Agrees that Leeze's issue with the application is valid. Bringing up that this pushes the already extremely tight deadline due to this needing to be done before the convening. States that there was a very clear process for everyone who wanted to be a new board member and that the other applicants already went through a very rigorous review by the Selection Committee. Pushes that this needs to be fair and transparent for everyone who wants to be apart of the board.
- **Board Member Ruby Romero** – Asks for clarification on if we are voting for individual people

- **KCRHA Staff Kelsey Beckmeyer** – Each individual is voted on and they need 60% of the vote of the CoC Membership to pass as stated as the threshold in the charter.
- **Co-Chair Marvin Futrell** – Agrees that he and Leeze need to submit an application this Friday and that we will schedule another Special Meeting for Tuesday before the Continuum of Care Convening.
- **KCRHA Staff Kelsey Beckmeyer** – States that she would like to go back and review the charter to make sure there is nothing uncouth to make sure this is a very fair and equitable process. Even though they are the board and they affirmed there is the Selection Committee portion. She wants to do more research and verification that adding nominees outside the Selection Committee is an allowed action.
- **Co-Chair Marvin Futrell** – States that there was slight confusion in the past with the process.
- **Board Member Ruby Romero** – Makes a motion to add Marvin Futrell and Leeze’s name to the nomination potentially. Asked to vote so we can put them on the nominations now.
- **KCRHA Staff Kelsey Beckmeyer** – Notes that there is a conflict of interest on the board voting for your own nomination.
- **Co-Chair Marvin Futrell** – Abstains from the vote
- **Board Member Leeze Castro** – Also Abstains from the vote

Name	Present
Patricia Sam	Abstain
Tamara Bauman	Aye
Kenyatta CarrollHillman	
Leeze Castro	Abstain
Zsa Zsa Floyd	Abstain
Marvin Futrell	Abstain
Antoinette Lambert	Aye
Dorsol Plants	
Ruby Romero	Aye
Martha Sassorossi	
Kristina Sawyckj	Aye
Sherry Tillman	

- 4 Ayes

- 4 Abstains
- Quorum is not met
 - Motion is failed
- **Co-Chair Marvin Futrell** – States that he and Leeze recused themselves from the vote.
- **KCRHA Staff Kelsey Beckmeyer** – Reminds Board Members that she will review the charter and the Selection Committee Process, etc.

Next Meeting:

- Tuesday, May 28th from 3:00 – 4:00 PM

FINAL