

RESOLUTION NO. 2025-11

A RESOLUTION OF THE GOVERNING BOARD OF THE KING COUNTY REGIONAL
HOMELESSNESS AUTHORITY ESTABLISHING A SPECIAL COMMITTEE TO CONSULT ON
LABOR RELATIONS

SPONSORS: Bruce A. Harrell and Shannon Braddock

WHEREAS, in December 2019, the City of Seattle and King County entered into an Interlocal Agreement establishing the King County Regional Homelessness Authority (“KCRHA” or “Authority”), representing a major shift in the way the region approaches strategic planning, program development, and funding for homeless services in the Seattle-King County region; and

WHEREAS, in November 2024, the City of Seattle and King County amended the Interlocal Agreement to streamline the governance structure at the Authority to improve transparency, coordination, and oversight; and

WHEREAS, Section 2 of the amended Interlocal Agreement, “Powers and Authority of the Governing Board”, provides a role for the board in setting parameters for labor negotiations; and

WHEREAS, the KCRHA and its Governing Board recognize that employees are vital to carrying out the mission of the KCRHA; and

WHEREAS, in February 2024, the King County Regional Homelessness Authority and Professional & Technical Employees, Local 17 signed an agreement through December 31, 2025; and

WHEREAS, maintaining consistent and coordinated labor relations systems and negotiation processes are integral components of excellence in government, ensuring alignment with the organization’s mission, fiscal stewardship, discharging collective bargaining in a manner that is productive, respectful, and equitable to employees and their unions, and achieving collective bargaining terms that reflect management and employee interests;

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BOARD OF THE KING COUNTY REGIONAL HOMELESSNESS AUTHORITY:

Section 1: Creation of Labor Relations Committee and Primary Duties. The Governing Board hereby establishes a special Labor Relations Committee to convene and consult with the CEO and/or their delegate for labor relations, for the purpose of establishing appropriate parameters for labor negotiations and bargaining and providing an informed recommendation to the Governing Board regarding approval of any labor agreements. To ensure compliance with the Interlocal Agreement, the Committee shall:

- a) Consult and arrive at consensus with the KCRHA CEO on labor parameters prior to the negotiation of any labor agreements.
- b) Advise on strategy and positions taken by the KCRHA CEO during the course of any collective bargaining or professional negotiations.
- c) Review and approve proposals made in those negotiations or proceedings while in progress.
- d) Obtain Consensus of the Committee before recommending to the KCRHA Governing Board any proposed agreements for final approval.

Section 2: Labor Relations Committee Membership. Each respective Appointing Body shall notify the CEO of the names for that Appointing Body's selected members by 12 pm on September 30, 2025. For purposes of this Resolution, the Appointing Bodies shall consist of: 1) the King County Executive and King County Councilmembers (King County Appointing Body); 2) the Mayor of the City of Seattle and Seattle City Councilmembers (Seattle Appointing Body); 3) Members of the Sound Cities Association (Sound Cities Appointing Body); and 4) the three members with Lived Experience as contemplated in the Interlocal Agreement.

Members will be limited to the following representatives.

1. Committee Co-Chair, representing City of Seattle
2. Committee Co-Chair, representing King County
3. Committee member, representing City of Seattle
4. Committee member, representing King County
5. Committee member, representing Sound Cities
6. Committee member, Lived Experience Member

Confidentiality. All board members and appointed staff assigned the responsibility of proposing, reviewing, and consulting upon labor negotiations or policies shall maintain strict confidentiality during the period of negotiations.

Section 3: Labor Relations Committee Meetings and Powers. In consultation with the Committee's Co-Chairs, the CEO shall convene the Labor Relations Committee as needed to support and advise on labor negotiations.

KCRHA shall assign staff to coordinate, support, and advise the KCRHA Labor Relations Committee, including Summit Law Group or other external legal counsel with subject matter expertise in bargaining.

At the request of the City of Seattle or King County Labor Relations Committee members, City or County staff with expertise in bargaining and labor relations may be consulted.

Meetings of the Labor Relations Committee require the participation of a quorum of Committee members listed in Section 2 of this Resolution. For purposes of this Committee, quorum will constitute three of the six appointed members, provided the three present members represent three different Appointing Bodies as described in Section 2 above.

Section 4: Labor Relations Committee Duration. The Labor Relations Committee will disband upon recommendation of the Labor Relations Committee's Co-Chairs.

Section 5: Effective Date. This resolution shall take effect immediately upon passage.

[Results]

Yea:

Nay:

Abstain:

x Shannon Braddock
Member Shannon Braddock, Chair

ATTEST: x Affiong Ibok
Affiong Ibok, Clerk