



Seattle-King County Continuum of Care Board Application

Please complete the entire form and email to coc.questions@kcrha.org.

CoC Board Member Expectations and Commitment

CoC Board members are expected to attend one regular meeting and participate in one subcommittee or workgroup each month, in addition to any special meetings that require a CoC Board vote. Responsibilities also include reading and responding to emails and phone calls, as well as completing other administrative tasks – up to 15 hours per month. All applicants must be able to commit to a minimum two-year term.

General Information	
Full Name & Pronouns:	Jack Harlan He/They
Phone:	[REDACTED]
Email Address:	[REDACTED]
Zip Code:	98109
Are you able to commit up to 15 hours a month for the 3-year duration?	Yes
Please indicate which seat you are applying for:	Homeless Service Provider
Please indicate the King County region you primarily represent. (Select one).	North King County
Please indicate the sub-population(s) you directly represent.	Veterans, Disability Community, Elders (55+), Families, Additional Representations

Application Questions

1. Please describe how you are a representative of the seat for which you are applying.

I am applying as a representative of the homelessness service provider community. In my role as Program Manager at Peer Seattle, I supervise staff and volunteers delivering peer-based support services to individuals navigating homelessness, substance use, and mental health challenges. Our work is grounded in harm reduction, recovery, and low-barrier access, and I am directly involved in both day-to-day service delivery and program development.

I regularly engage with individuals who are currently experiencing homelessness as well as those transitioning into stability. This proximity allows me to understand both system-level gaps and the real-time impact of policies and funding decisions. I represent a provider perspective that is deeply informed by lived experience, peer support values, and frontline operational realities.

Additionally, I have lived experience of homelessness and housing insecurity, a familiarity that profoundly impacts my worldview and roots my support in empathy and pragmatism.

2. Tell us how you use your influence, authority, or relationships within your representative community or sector to effect change. Please include a specific example.

A central tactic I have is to be constantly on the lookout for latent, untapped potential in folks whose ambition or confidence in self have been suppressed by circumstance. I make an 'invitation into leadership' -- calling them to action through some act of service, be it volunteering, leading a group, or individual coaching. Inspiring grassroots change that will ripple outwards.

Additionally, I have served as an advocate for underserved populations, and through my leadership have supported the development of over 25 weekly 'Peer Groups,' covering identity markers as far ranging as bipolar, queer substance use, reentry, HIV, the Trans experience, LGBTQ+ veterans, and much more. I have led dozens of trainings around coaching, group facilitation, Narcan use, pronoun use and cultural humility, and more.



3. Please describe your understanding of the Continuum of Care (CoC).

A body dedicated to thoughtfully implementing the process of communicating the needs of our community to the federal government. This includes difficult prioritization of projects and requires a strong foundation in understanding the landscape of services.

4. What motivates you to be on the CoC Board? Please share your specific field of interest related to the CoC.

I want to translate my experience with frontline support of our unhoused community into system-level decision making. Recently I have seen KCRHA come under fire, and am motivated to rebuild the public trust through effective leadership.



5. Describe your vision or understanding of a successful CoC Board.

A successful board will triangulate between data, lived experience, and the realities of bureaucracy. Its members will be comfortable discussing difficult, abstract content nonjudgmentally, keeping the mission first in mind. Its members will be not just intelligent, but have wisdom from their own experiences with homelessness, whether that is personal or through the lens of their life's work.

6. Describe your leadership experiences and style.

Direct communication, ability to shift perspective as new information or context comes in. Seek to build consensus and inspire self-motivated action. My experience is in supervising teams of peers and navigating complex systems of priorities amongst advocates for sometimes disparate views.



7. Reflecting on the Theory of Change, please describe one way you incorporate this framework in your professional or personal life. Additionally, explain how you would integrate the Theory of Change into your work on the CoC Board and how you intend to advocate for and support the communities you represent.

KCRHA Theory of Change:

If we create a homeless response system that centers people with lived experience, then we will be able to focus on responding to needs and eliminating inequities, in order to end homelessness for all.

The KCRHA Theory of Change has direct parallels in 'peer' philosophy and is woven inextricably into the fabric of our daily work. My own experience with complex mental health and family dynamics informs my work and reinforces my commitment to mission.

On the Board, I would use this framework to regularly assess whether decisions genuinely center lived experience and address inequities. This means supporting funding and policy choices that emphasize accessibility, flexibility, and outcomes defined by participants themselves.

I would also work to ensure that lived experience representation is substantive rather than symbolic, with real influence over decisions and outcomes. In practice, this involves both elevating those voices and addressing the structural barriers that limit their ability to shape the system.

6. Do you require any accommodations or support to fully participate as a member of the CoC Board?

No

