



# Seattle-King County Continuum of Care Board Application

Please complete the entire form and email to [coc.questions@kcrha.org](mailto:coc.questions@kcrha.org).

## CoC Board Member Expectations and Commitment

CoC Board members are expected to attend one regular meeting and participate in one subcommittee or workgroup each month, in addition to any special meetings that require a CoC Board vote. Responsibilities also include reading and responding to emails and phone calls, as well as completing other administrative tasks – up to 15 hours per month. All applicants must be able to commit to a minimum two-year term.

General Information	
<b>Full Name &amp; Pronouns:</b>	Zsa Zsa Floyd
<b>Phone:</b>	[REDACTED]
<b>Email Address:</b>	[REDACTED]
<b>Zip Code:</b>	98030
<b>Are you able to commit up to 15 hours a month for the 3-year duration?</b>	Yes
<b>Please indicate which seat you are applying for:</b>	
<b>Lived Experience of Homelessness</b>	
<b>Please indicate the King County region you primarily represent. (Select one).</b>	South King County
<b>Please indicate the sub-population(s) you directly represent.</b>	Elders (55+), Youth and Young Adults (up to 24), Families, Domestic Violence or Intimate Partner Violence

## Application Questions

1. Please describe how you are a representative of the seat for which you are applying.

I bring lived experience of homelessness from living in my car off and on in my life with my children to couch surfing and in my car in Seattle for three months and as a resident for two years of Camp Second Chance, the first sanctioned homeless encampment. I was democratically elected by fellow residents as bookkeeper and board director, representing and advancing the voices of people experiencing homelessness.

2. Tell us how you use your influence, authority, or relationships within your representative community or sector to effect change. Please include a specific example.

I use my influence by amplifying the voices of people with lived experience and working directly with decision-makers to resolve issues and improve systems. As a democratically elected board director and bookkeeper at Camp Second Chance, I regularly gathered resident concerns and brought them to camp management and partners. For example, when residents raised concerns about grievance handling and communication, I helped facilitate discussions between campers and management that led to clearer processes and more consistent responses, improving trust and daily operations within the camp.



3. Please describe your understanding of the Continuum of Care (CoC).

A Continuum of Care (CoC) is a community-wide system that coordinates housing and services to prevent and end homelessness. It brings together providers, people with lived experience, and public agencies to plan, align resources, and oversee programs in a data-driven and equitable way.

4. What motivates you to be on the CoC Board? Please share your specific field of interest related to the CoC.

What motivates me to be on the CoC Board is simple: I've lived this work, I've walked with people through the gaps in our system, and I know what it feels like when the doors that should open stay closed. I'm here because our community deserves a system built with them, not for them. I want to make sure people's stories, struggles, and strengths are honored in every decision we make. My motivation comes from wanting to restore dignity, rebuild trust, and ensure that no one feels invisible in the very system meant to support them.



5. Describe your vision or understanding of a successful CoC Board.

A successful CoC Board is a values-driven, community-rooted, equity-focused leadership body that uses its authority to open doors, not close them. It shifts power back to the people most impacted and ensures that the homelessness response system reflects their wisdom, their needs, and their vision for change.

6. Describe your leadership experiences and style.

My leadership is grounded in lived experience and strengthened by years of community organizing and systems-change work. I bring a collaborative, structured, and equity-focused approach that helps align service providers, system partners, and government around shared goals. I create spaces where people feel seen and valued, and I translate community truth into policy action. I lead with compassion, clarity, and a steady focus on equity.



7. Reflecting on the Theory of Change, please describe one way you incorporate this framework in your professional or personal life. Additionally, explain how you would integrate the Theory of Change into your work on the CoC Board and how you intend to advocate for and support the communities you represent.

KCRHA Theory of Change:

If we create a homeless response system that centers people with lived experience, then we will be able to focus on responding to needs and eliminating inequities, in order to end homelessness for all.

I live the Theory of Change by beginning every effort with the outcome God has placed on my heart: dignity, healing, and justice for my community. My faith guides me to look at the root causes, not just the symptoms, and to walk with people as we build the conditions for real transformation. On the CoC Board, I would carry that same grounding, advocating with truth, compassion, and courage so the voices of those most impacted shape every decision we make.

6. Do you require any accommodations or support to fully participate as a member of the CoC Board?

Yes

