



Seattle-King County Continuum of Care Board Application

Please complete the entire form and email to coc.questions@kcrha.org.

CoC Board Member Expectations and Commitment

CoC Board members are expected to attend one regular meeting and participate in one subcommittee or workgroup each month, in addition to any special meetings that require a CoC Board vote. Responsibilities also include reading and responding to emails and phone calls, as well as completing other administrative tasks – up to 15 hours per month. All applicants must be able to commit to a minimum two-year term.

General Information	
Full Name & Pronouns:	Devin Konick-Seese He/Him
Phone:	[REDACTED]
Email Address:	[REDACTED]
Zip Code:	98104
Are you able to commit up to 15 hours a month for the 3-year duration?	Yes
Please indicate which seat you are applying for:	Local Funder of CoC
Please indicate the King County region you primarily represent. (Select one).	North King County
Please indicate the sub-population(s) you directly represent.	Youth and Young Adults (up to 24), Families, Additional Representations

Application Questions

1. Please describe how you are a representative of the seat for which you are applying.

I currently Manage King County's Housing and Supportive Services Team, which awards and contracts for funds, including CoC awards, for permanent supportive housing.

2. Tell us how you use your influence, authority, or relationships within your representative community or sector to effect change. Please include a specific example.

As a King County employee who works on procurements and manages contracts with permanent supportive housing (PSH) providers, I use my influence, authority, and relationships to promote shared learning and evidence-based practices that advance the goals of this CoC. In my nearly 12 years of experience supporting King County's housing and homelessness services system, first as a direct service provider, and now as a funder, I have developed strong relationships within the community. Through working on the County's Operating, Rental Assistance, and Supportive Services (ORS) program, which awards funds to non-time limited housing programs in King County that serve people experiencing homelessness, I have supported the County's work to create and sustain PSH programs that regularly exceed outcomes. As part of my role, I regularly convene King County providers involved in the Foundational Community Supports (FCS) program to foster shared learning, promote best practices, and identify opportunities to create access to the resources available through FCS for PSH providers.



3. Please describe your understanding of the Continuum of Care (CoC).

A Continuum of Care is a coalition of people and organizations with a shared commitment to ending homelessness in their region. In addition to the broader CoC membership, a CoC includes a Board, committees, and workgroups that regularly convene to guide funding, policy, and operations of the region's homelessness response system, including the administration of CoC funding from the U.S. Department of Housing and Urban Development (HUD).

4. What motivates you to be on the CoC Board? Please share your specific field of interest related to the CoC.

I am motivated to be on the CoC Board by my commitment to collaborate with other leaders on thoughtful and evidence-based solutions to the complex and urgent issues of homelessness and housing instability. Not only have I worked in the role of funding and delivering services in King County's CoC, but I also have family and friends who have found and maintained housing through this CoC's work. I'm intimately familiar with navigating the system from a range of perspectives (with the exception of not actually having lived experience of homelessness). Becoming a member of the CoC Board would be an opportunity to apply my experience and knowledge to the work of strengthening our region's homelessness response system.



5. Describe your vision or understanding of a successful CoC Board.

At a high level, a successful CoC Board provides oversight and direction to the CoC to advance the goals of ending and preventing homelessness. These responsibilities should be carried out in alignment with regular input and feedback from the CoC membership and broader community. A successful CoC Board is representative, first and foremost, of people with lived experience of homelessness and those who work within the system in various capacities. A CoC Board should be attuned to changes within its community and directly challenge assumptions and ideas with the goal of evolving to address the CoC's goals with complexity and nuance.

6. Describe your leadership experiences and style.

I currently lead King County's Housing and Supportive Services team and have previously managed emergency shelter and drop-in center programs for people experiencing homelessness in King County. I approach my work with a collaborative, empowering, and organized leadership style. I build accountability through a shared sense of responsibility and person-centered approach to the work, always emphasizing the people directly receiving services and navigating the housing system as those who should guide our work. I value psychological safety and space to be curious and creative when working with others so that we can comfortably challenge ideas and systems.



7. Reflecting on the Theory of Change, please describe one way you incorporate this framework in your professional or personal life. Additionally, explain how you would integrate the Theory of Change into your work on the CoC Board and how you intend to advocate for and support the communities you represent.

KCRHA Theory of Change:

If we create a homeless response system that centers people with lived experience, then we will be able to focus on responding to needs and eliminating inequities, in order to end homelessness for all.

This Theory of Change recognizes that people who have experienced homelessness are the experts in identifying problems and creating solutions to end homelessness. While I am personally close to people who have experienced homelessness and have many years of experience working in the homelessness services system, my own perspectives are limited by the fact that I haven't experienced homelessness. Where I see this Theory of Change informing my work on the CoC Board is in being able to advocate for changes based on my relationships with the organizations and people that plan and administer homelessness services and housing. My goal will be to listen to those with lived experience, provide input as appropriate, and champion the needs identified by people with lived experience of homelessness. I see my perspective as being one component of the Board that will help further the Theory of Change.

6. Do you require any accommodations or support to fully participate as a member of the CoC Board?

No

