



Seattle-King County Continuum of Care Board Application

Please complete the entire form and email to coc.questions@kcrha.org.

CoC Board Member Expectations and Commitment

CoC Board members are expected to attend one regular meeting and participate in one subcommittee or workgroup each month, in addition to any special meetings that require a CoC Board vote. Responsibilities also include reading and responding to emails and phone calls, as well as completing other administrative tasks – up to 15 hours per month. All applicants must be able to commit to a minimum two-year term.

General Information	
Full Name & Pronouns:	Liegia Holley, (Gee)She Her
Phone:	[REDACTED]
Email Address:	[REDACTED]
Zip Code:	98037
Are you able to commit up to 15 hours a month for the 3-year duration?	Yes
Please indicate which seat you are applying for:	Homeless Service Provider
Please indicate the King County region you primarily represent. (Select one).	North King County
Please indicate the sub-population(s) you directly represent.	Veterans, Disability Community, Elders (55+), Youth and Young Adults (up to 24), Families, Domestic Violence or Intimate Partner Violence

Application Questions

1. Please describe how you are a representative of the seat for which you are applying.

I represent this seat through both my professional experience and my active work addressing homelessness in the community. As the founder of House of Ezra, I am developing a program focused on long-term stability and transformation, rather than a traditional revolving door approach. My work is rooted in accountability, individualized support, and strong community partnerships that extend beyond program completion.

2. Tell us how you use your influence, authority, or relationships within your representative community or sector to effect change. Please include a specific example.

I use my leadership experience and community relationships to advocate for solutions that move beyond temporary shelter toward long-term stability. Through my role as founder of House of Ezra, I engage with local stakeholders, city initiatives, and community partners to align efforts and identify gaps in the current system.

For example, I recently initiated outreach to Seattle leadership and was invited to participate in the Seattle Shelter Acceleration Community Action Team, allowing me to contribute to discussions around expanding shelter capacity. I use these opportunities to bring forward a solutions-focused perspective that emphasizes accountability, community partnership, and sustainable outcomes.



3. Please describe your understanding of the Continuum of Care (CoC).

A Continuum of Care (CoC) is a coordinated, community-based system designed to address homelessness through a range of services, including outreach, emergency shelter, transitional housing, and permanent housing solutions. It brings together government agencies, nonprofits, and community partners to align resources, set priorities, and improve outcomes. The goal of a CoC is not only to respond to immediate needs, but to create pathways toward long-term stability and reduce homelessness overall.

4. What motivates you to be on the CoC Board? Please share your specific field of interest related to the CoC.

I am motivated to serve on the CoC Board because I am deeply committed to improving how we address homelessness and ensuring that efforts lead to long-term, sustainable outcomes. Through my work developing House of Ezra, I see both the strengths and the gaps in the current system, particularly the need to move beyond short-term solutions.

I want to contribute a solutions-focused perspective that emphasizes accountability, community partnership, and lasting stability. Serving on the board would allow me to collaborate with others who are equally committed to this work and help shape strategies that create meaningful, measurable change for individuals and families experiencing homelessness.



5. Describe your vision or understanding of a successful CoC Board.

A successful CoC Board is one that is collaborative, data-informed, and outcomes-driven. It brings together diverse perspectives to make strategic decisions that not only address immediate needs, but also reduce homelessness over time. A strong board holds the system accountable, prioritizes effective and sustainable solutions, and ensures resources are aligned with what is working.

It also fosters transparency, community partnership, and continuous improvement, creating a system where individuals are not just served, but supported in achieving long-term stability.

6. Describe your leadership experiences and style.

My leadership experience is grounded in nearly two decades of operations, team development, and training, where I have led diverse teams with a focus on accountability, consistency, and growth. I have managed day-to-day operations while also mentoring staff, resolving challenges, and ensuring high standards are maintained.

My leadership style is direct, supportive, and solutions-focused. I believe in setting clear expectations, leading by example, and creating an environment where individuals are both supported and held accountable. I value collaboration and input, but I am also confident in making decisions when needed to move work forward effectively. Above all, I lead with a commitment to integrity, structure, and achieving meaningful results.



7. Reflecting on the Theory of Change, please describe one way you incorporate this framework in your professional or personal life. Additionally, explain how you would integrate the Theory of Change into your work on the CoC Board and how you intend to advocate for and support the communities you represent.

KCRHA Theory of Change:

If we create a homeless response system that centers people with lived experience, then we will be able to focus on responding to needs and eliminating inequities, in order to end homelessness for all.

I incorporate the Theory of Change by centering individuals' lived experiences in how I approach solutions. Through my work developing House of Ezra, I focus on understanding the root causes of each person's situation and building individualized pathways that support long-term stability, rather than applying a one-size-fits-all approach. This allows for more responsive, equitable, and effective outcomes.

As a Board member, I would integrate this framework by advocating for strategies that are informed by those directly impacted, ensuring their voices are included in decision-making and program design. I would support efforts that prioritize equity, accountability, and measurable outcomes, while also challenging systems that do not effectively move individuals toward stability.

I intend to represent my community by bringing forward a solutions-focused perspective that values lived experience, strengthens partnerships, and promotes sustainable pathways out of homelessness for all.

6. Do you require any accommodations or support to fully participate as a member of the CoC Board?

No

